INFORMATION NOTE REGARDING THE PROCESSING OF PERSONAL DATA IN THE CONTEXT OF THE ORGANIZATION ROMCARBON TELECONFERENCE WITH ANALYST, INVESTORS AND JOURNALISTS ON NOVEMBER 25, 2026

Based on the provisions of Regulation (EU) 679/2016, on the protection of individuals with regard to the processing of personal data and on the free movement of ROMCARBON data (hereinafter referred to as the Organizer), In its capacity as Organizer of the Teleconference with analysts, investors and journalists, it informs you about how your personal data is used and the purpose for which it is used:

WHAT TYPES OF DATA WILL BE COLLECTED AND PROCESSED:

The organizer will collect and process your personal data as follows:

- **NAME AND SURNAME** – Required for pre and post event communication and registration confirmation
- **E-MAIL ADDRESS** – Required for pre and post event communication and registration confirmation
- **PHONE NUMBER** – Required for communication only if you choose to initiate a call or phone call. The phone number will not be stored for post-event use.
- **THE COMPANY YOU ARE PART OF** – Necessary to a better understanding of the participants and their needs of information;
- **OTHER INFORMATION** which you choose to disclose voluntarily during the event (eg function, professional experience, etc.)
- **AUDIO RECORDING OF YOUR INTERVENTION** –The audio recording will be made public, being posted on the company website, www.romcarbon.com, at the dedicated page of the event.
- **YOUR NOMINAL INTERVENTION during the event**

WHAT IS THE PURPOSE OF PROCESSING PERSONAL DATA

The collection and processing of the mentioned personal data is carried out:

- in order to register you as a participant in the **ROMCARBON TELECONFERENCE WITH ANALYST, INVESTORS AND JOURNALISTS REGARDING THE 2026 9M RESULTS**
- for communication by e-mail or telephone with you regarding the details of participation in this event
- in order to publish the audio recording of the event and the transcript in english - as a good practice recommended by BVB and ARIR - on the company site, www.romcarbon.com, at the dedicated page of the event.
- in order to maintain the business relationship - post event - subject to the mutual consent of the parties

WHAT IS THE LEGAL BASIS OF PERSONAL DATA PROCESSING

- The processing of personal data such as name, e-mail address and telephone number are necessary for communication in order to participate in the teleconference and are processed pursuant to art. 6 lit. b) of Regulation (EU) 2016/679, respectively “the processing is necessary for the execution of a contract to which the data subject is a party or to take steps at the request of the data subject before concluding a contract”.

- The processing of personal data such as category and area are necessary in order to prepare and publish the final transcript of the event and are processed under art. 6 lit. f) of Regulation (EU) 2016/679, namely “the processing is necessary for the purpose of the legitimate interests pursued by the controller or a third party, unless the interests or fundamental rights and freedoms of the

data subject prevail, which require data protection with personal, especially when the person concerned is a child. "

- The processing of personal data such as position and job as well as other data for communication purposes for marketing / subsequent business relations is done pursuant to art. 6 lit. a) of Regulation (EU) 2016/679, respectively “the data subject has given his or her consent to the processing of his or her personal data for one or more specific purposes.”

DATA STORAGE PERIOD

Personal data are stored for a period of at least 1 year from the time they were collected - according to the company's archival nomenclature.

THE STORAGE AND DESTROYMENT OF THIS DATA WILL BE DONE IN ACCORDANCE WITH ALL NECESSARY SECURITY MEASURES, IN ACCORDANCE WITH REGULATION (EU) 2016/679 ON THE PROTECTION OF INDIVIDUALS WITH REGARD TO THE PROCESSING OF PERSONAL DATA (GDPR).

WITH WHOM WE SHARE YOUR DATA

Your contact information will not be provided to other entities.
The audio recording of the teleconference - in which your name and speech will be recorded - will be published on the company website, www.romcarbon.com, at the dedicated page of the event.

The teleconference will take place through the external MS Teams platform. Romcarbon will not enter your data into this platform. The choice to connect to the platform and provide your personal data to this platform will belong to you, Romcarbon is not responsible for the processing of your data by this platform.

YOUR RIGHTS ACCORDING TO GDPR

WE KNOW THAT YOU HAVE THE FOLLOWING RIGHTS REGARDING THE PROCESSING OF YOUR PERSONAL DATA:

(i) Right to information: The right to be informed about the identity of the controller, the purpose for which the data are processed, the recipients or categories of recipients of the data, the existence of the rights provided for in Regulation (EU) 2016/679 for the data subject and the conditions in which they can be exercised.
(ii) Right of access to data: The right to obtain confirmation that data about me is or is not processed by me. This right can be exercised under the following conditions: a written request is addressed, dated and signed to ROMCARBON in which to communicate the personal data of the data subject (including telephone number) and to attach a legible copy of the bulletin or CI .
(iii) Right of intervention: the right to obtain on request and free of charge the rectification, updating, blocking, deletion or transformation into anonymous data of data whose processing is not in accordance with the law, in particular incomplete or inaccurate data This right can be exercised under the following conditions: A request is addressed to ROMCARBON drawn up in written form, dated and signed, in which the data on which the intervention is requested, the justified reason and the mode of intervention will be mentioned.
(iv) Right of opposition: The right to object at any time for well-founded and legitimate reasons related to my particular situation, that the data concerning me are subject to processing, unless there are legal provisions to the contrary This right can be exercised under the following conditions: A request is addressed to ROMCARBON drawn up in written form, dated and signed, in which the data on which the opposition is requested and the well-founded and legitimate reason related to the particular situation of the person will be mentioned.

(v) The right not to be subject to an individual decision: The right to request and obtain the withdrawal, annulment or assessment of any decision, which produces legal effects in respect of me, adopted also on the basis of a processing of personal data carried out by automatic means, intended to assess some aspects of my personality such as professional competence, credibility, behavior or other such aspects.
(vi) The right to address the ANSPDCP for the defense of any rights guaranteed by Regulation (EU) 2016/679 that have been violated.

CONTACT DATA OF THE DATA OPERATOR

ROMCARBON S.A.

Data protection officer: dataprotection@romcarbon.com